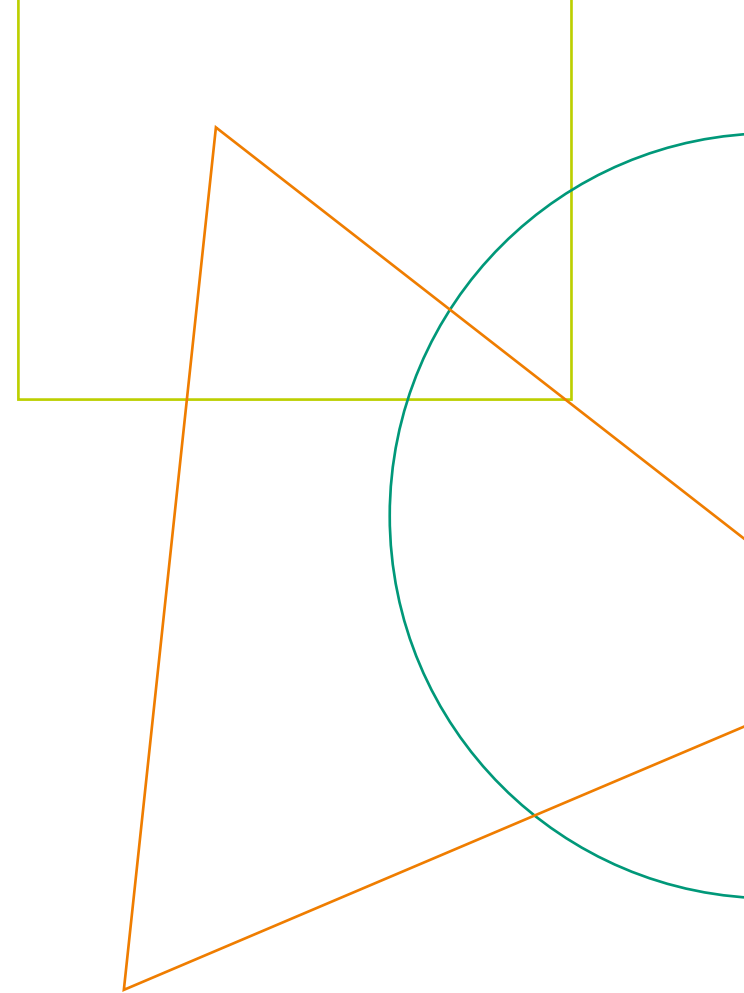


Careers event

Work and career opportunities in science and research for people with disabilities

December 04, 2023
10:00 a.m.–3:00 p.m .
Virtual event via MS Teams

Inclusion Initiative



Background

People with disabilities have so far been underrepresented in the scientific research landscape, which is reflected in a stagnating employment rate in this group. The Alliance organizations perceive the consequent need for action to break down the multitude of barriers and create opportunities for people with disabilities to become more involved and develop their careers, as important objectives which they feel should be given priority.

Aims of the event

By attending this online career event, you will gain valuable insight into a life working in research and science. You will have the opportunity to network directly with employees from non-university research organizations and learn about entry opportunities, career paths and organizations' commitment to inclusion and diversity. Learn what skills and qualifications are important for a career in science and research and how best to prepare for one. Seize the opportunity to learn from the experiences of other people attending, forge valuable contacts, and find out about opportunities for studying/internships abroad and research funding available to people with disabilities.

Target demographic for this event

Students and junior professionals with disabilities, experienced professionals, PhD students, post-doctorates and associate professors with disabilities, who are interested in work and career opportunities in science, administration and technology.

Leads and organizers

Fraunhofer-Gesellschaft:
Kathrin Kirschner, diversity and inclusion advisor
Dr. Katharina Scharrer, deputy head of
Corporate Culture – Diversity

Max Planck Society:
Frauke Logermann, head of Talent,
Gender & Diversity Affairs

Accessibility

Please contact us before **November 20, 2023**, if you have any special access requirements. No simple language lectures are planned for this event.

Registration and deadline

Please register by **November 20, 2023**, using the [online registration form on the website](#).

Contact

Please email kathrin.kirschner@zv.fraunhofer.de with any queries relating to technical matters or arrangements.

Careers event agenda

Virtual event via MS Teams on Monday, Dec. 04, 2023

10:00 a.m.–03:00 p.m.

10:00 a.m. Welcome and opening address

10:25 a.m. **Session 1** – Work and career opportunities and diversity management

11.30 a.m. Lunch

12:15 p.m. **Workshop** – Inspiration for career planning

Session 2 – Funding for people with disabilities who want to study and do research abroad

Short break

01.25 p.m. **Job talk** – Experience of inclusion as related by staff from the Alliance organizations

Short break

12.35 p.m. **Speed meet-up** – Opportunity to interact with and forge new professional contacts as well as to gain specific insight into certain fields of work.

03.00 p.m. Wrap-up session

Brief summary of the agenda

Session 1

Work and career opportunities and diversity management

In the first part of this, you will be presented with an overview of the mission and vision of the Alliance organizations and the various career opportunities in science, administration, and technology.

In the second part, you will gain insight into the fields of work of inclusion and diversity management. You will learn how these are put into effect in the various organizations and what specific measures are used to implement the inclusion of people with disabilities in practice.

Workshop

Inspiration for career planning

This workshop delivers inspiration for thinking about your own career goals. Discover your own potential and interests, interact with other people attending, and learn how you can put your abilities to good use.

Session 2

Funding for people with disabilities who want to study and do research abroad

This session informs you about what opportunities are available to people with disabilities and how you can get support with organizing studying and internships abroad. In addition, you will receive information about funding opportunities for your research project.

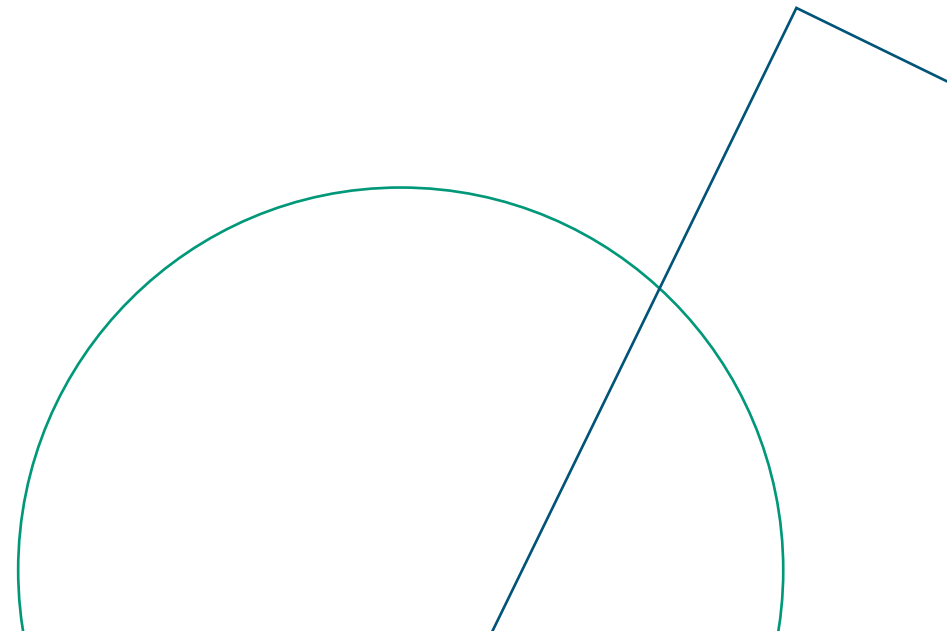
Job talk

Experience of inclusion as related by staff from the Alliance organizations

In this discussion forum, role models from various science organizations have their say and share personal insight into their professional careers and experience of everyday work and research with disabilities.

Speed meet-up

During this session, there is an opportunity to get to know the employers you are interested in better, to interact on a personal level with role models and to forge professional contacts.



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