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Munich, October 2nd, 2013

Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The Fraunhofer-Gesellschaft welcomes the growing attention the European Commission is showing to research in respect of establishing a Europe of Knowledge. Therefore the Fraunhofer-Gesellschaft is pleased to endorse the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

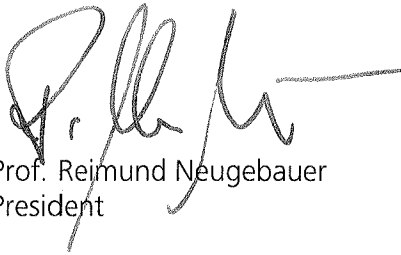
The Fraunhofer-Gesellschaft is one of Europe's largest research organizations for applied research. It drives economic development and serves the wider benefit of society. Its services are solicited by customers and contractual partners in industry, the service sector and public administration. At present, the Fraunhofer-Gesellschaft maintains 66 institutes and independent research units. The majority of the more than 22,000 staff are qualified scientists and engineers. More than 70 percent of the Fraunhofer-Gesellschaft's contract research revenue is derived from contracts with industry and from publicly financed research projects. Almost 30 percent is contributed by the German federal and Länder governments in the form of base funding, enabling the institutes to work ahead on solutions to problems that will not become acutely relevant to industry and society until five or ten years from now.

As an employer, the Fraunhofer-Gesellschaft offers its staff the opportunity to develop the professional and personal skills that will allow them to take up positions of responsibility within their institute, at universities, in industry and in society.

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The Fraunhofer - Gesellschaft has already implemented many elements of the Charter and the Code. By endorsing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, it seeks to attract the most excellent researchers within the European Research Area and beyond.



Prof. Reimund Neugebauer
President



Dr. Alexander Kurz
Member of the Executive Board